Ensuring balanced representation of under represented groups in EBU board and activities

Action 20 in the presented Strategic Orientation states that EBU should strive towards inclusion of under represented groups. This issue has been addressed at several EBU general assemblies yet the nominations for this general assembly have not yielded significant improvement on the matter. This raises some questions as for example which are the mechanisms preventing fair representation? Is it structural issues preventing member organisations form nominating and including all groups in EBU matters? Is it the nature and organisation of the EBU work? The 11th EBU General Assembly therefore resolves that:

* The EBU board conduct an investigation into the reasons and mechanisms preventing balanced representation.
* The EBU board ensure results and recommendations from this investigation are made available to all members well in advance of the EBU general assembly 2023 in order for this information to be considered prior to nominations.